

# International Management Trainee Program

18 months gaining intensive management experience

Taking responsibilities in practice · Project work in foreign countries · Inhouse Consulting · 3 different sales channels

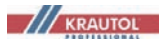


## What we expect:

- Excellent university degree with good knowledge of business administration
- Entrepreneurial thinking and self-motivation
- Relevant practical experience e.g. from internships
- Good communication and presentation skills
- Excellent analytical mind and structured work approach
- International experience from studies or internship abroad
- Fluent written and spoken English, other foreign languages are an advantage

## What we offer:

- Gain experience within 3 different sales channels: direct sales, wholesale and retail
- Become familiar with 3 different customer groups: professional, do-it-yourself and industrial customers
- Support and drive your own projects in our Inhouse Consulting
- Work on projects with international assignments
- Benefit from proximity to top management
- Deepen your professional and personal skills in training courses



Design your career in colour

# International Management Trainee Program

We operate in over 40 countries around the world  
– and how about your mobility?

# DAW

Innovative Coating Systems  
since 1895

**DAW** develops, produces and markets high quality paints, enamels, glazes, structural coatings, materials for facade and insulation technology.

It is the market leader for building paints in Germany, Austria and Turkey and with approximately € 1,000 million turnover, it is the fourth largest company in Europe within this business field.

With 4,500 employees and currently 30 production sites at home and abroad, **DAW** is the largest privately owned manufacturer of building paints in Europe. In the professional, industrial and also DIY markets the company operates successfully with 8 brands (e.g. **Caparol**, **alsecco**, **Alligator** and **Alpina**).

The group's headquarters is located in Ober-Ramstadt about 35 kilometres from the Frankfurt Rhine-Main Airport.

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# DAW

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